



CHENNAI METRO RAIL LIMITED

A Joint Venture of Govt. of India & Govt. of Tamil Nadu)
Admin Building, CMRL Depot, Poonamallee High Road,
Koyambedu, Chennai - 600 107. Phone -044 2379 2000

EMPLOYMENT NOTIFICATION No: CMRL/HR/CON/02/2022 dated : 25.02.2022

Chennai Metro Rail Limited (CMRL), a Joint Venture of Government of India and Government of Tamil Nadu, is a special purpose vehicle (SPV) entrusted with the responsibility of implementing the Metro Rail Project in the city of Chennai.

CMRL invites applications from qualified and experienced personnel for the appointment of following positions on contract basis :-

Post Code	Name of the Post	No. of Post	Consolidated Pay (Per Month)	Min. Exp. (Yrs.)	Max. Age Limit (Yrs.)
1	General Manager (Underground Construction)	01	Rs.2,25,000/-	20	Min-45 Max-55
2	Additional General Manager (Underground Construction)	02	Rs.1,20,000/-	17	47
3	Joint General Manager (Underground Construction)	02	Rs.1,00,000/-	15	43
4	Deputy General Manager (Quality Assurance & Quality Control)	01	Rs.90,000/-	13	40
5	Deputy General Manager (Safety)	01			
6	Manager (Quality Assurance & Quality Control)	02	Rs.80,000/-	07	38
7	Manager (Design)	02			
8	Deputy Manager (Quality Assurance & Quality Control)	02	Rs.70,000/-	04	35
9	Deputy Manager (Safety)	01			
10	Deputy Manager (Design)	01			
11	Assistant Manager (Quality Assurance & Quality Control)	02	Rs.60,000/-	02	30
12	Assistant Manager (Safety)	01			
13	Assistant Manager (Design)	01			

Note:-

- Age, qualification & experience stipulated for above posts should be as on **25.02.2022** Age will be relaxed for deserving and experienced candidates.
- Higher remuneration / Higher post shall be considered based on the past experience, performance in the interview, higher qualification, exceptional credentials and expertise in the relevant field.
- Apart from the consolidated pay, benefits like Medical & Personal Accident Insurance, Life Insurance, Mobile Phone reimbursement, Sim Card for official use and other allowances as admissible as per the extant rules of CMRL HR policy shall be paid.

1. Required Qualification and Experience:-

a) Post Code No. 01 - General Manager (Underground Construction) (01 Post):-

Must be a B.E / B.Tech (Civil) graduate from a Govt. recognized University / Institute, approved by AICTE / UGC. Possession of M.E / M.Tech Graduation (Civil / Structural Engineering) is preferable. The candidate should possess minimum 20 years of post qualification experience in execution of large Infrastructure projects like Underground Tunnel having experience as mentioned below:-

- i. Out of 20 years experience, minimum 5 years of experience in Underground metro construction either in Tunnel (TBM) or UG station works are essential.
- ii. Should have experience in construction of diaphragm wall / deep excavation work / mass concrete for base slab and roof slab work and heavy structural work for station construction.
- iii. Should be familiar with Contract Management / FIDIC contracts and International civil construction contracts.
- iv. Should have good exposure in QA / QC systems and safety monitoring systems.
- v. Should have good coordination skill to liaise with other stakeholders.
- vi. Ensure timely achievement of project targets, strategic inputs and decisions for speedy resolution of issues.
- vii. Monitor General Consultant / contractor performance .
- viii. Should maintain and ensure good coordination with Government agencies for facilitation of approvals.
- ix. Appraise inter-departmental coordination issues to management.

Age of the candidate should be minimum 45 years and maximum 55 years as on **25.02.2022**

b) Post Code No. 02 - Additional General Manager (Underground Construction) - (02 Posts):-

Must be a B.E / B.Tech (Civil) graduate from a Govt. recognized University / Institute, approved by AICTE / UGC. Possession of M.E / M.Tech Graduate (Civil / Structural Engineering) is preferable. The candidate should possess minimum 17 years of post qualification experience in execution of large Infrastructure projects like Underground tunnel having experience as mentioned below:-

- i. Out of 17 years experience, minimum 5 years experience in Underground. Those with Elevated metro experience interested to work in Underground works can also apply.
- ii. Should be familiar with Contract Management / FIDIC contracts and International civil construction contracts.
- iii. Should have good exposure in QA / QC systems and safety monitoring systems.
- iv. Should have good coordination skill to liaise with other stakeholders.
- v. Ensure timely achievement of project targets, strategic inputs and decisions for speedy resolution of issues.
- vi. Monitor General Consultant / Contractor performance .
- vii. Should maintain and ensure good coordination with Government agencies for facilitation of approvals.
- viii. Appraise inter-departmental coordination issues to management.

c) Post Code No. 03 - Joint General Manager (Underground Construction) - (02 Posts) :-

Must be a B.E / B.Tech (Civil) graduate from a Govt. recognized University / Institute, approved by AICTE / UGC. Possession of M.E / M.Tech Graduate (Civil / Structural Engineering) is preferable. The candidate should possess minimum 15 years of post qualification experience in execution of large Infrastructure projects like Underground tunnel having experience as mentioned below:-

- i. Out of 15 years experience, minimum 5 years experience in Underground. Those with Elevated metro experience interested to work in Underground works can also apply
- ii. Should be familiar with Contract Management / FIDIC contracts and International civil construction contracts.
- iii. Should have good exposure in QA / QC systems and Safety monitoring systems.
- iv. Should have good coordination skill to liaise with other stakeholders.
- v. Ensure timely achievement of project targets, strategic inputs and decisions for speedy resolution of issues.
- vi. Monitor General Consultant / Contractor performance .
- vii. Should maintain and ensure good coordination with Government agencies for facilitation of approvals.
- viii. Appraise inter-departmental coordination issues to management.

d) Post Code No. 04 - Deputy General Manager (Quality Assurance / Quality Control) - (01 Post):-

Must possess B.E / B.Tech in Civil engineering from a recognized Institute / University. Should have minimum 13 years of post qualification experience in the respective area of work as mentioned below:-

- i. Out of 13 years of experience, minimum 5 years of Quality Assurance / Quality Control (QA / QC) experience in Metro Rail / Large Infrastructure / Construction projects are essential. Possession of additional certification / Diploma in Quality will be an added advantage.
- ii. Responsible for Quality Assurance & Quality Control during execution of Metro project.
- iii. Should have good knowledge of all QA / QC standards, rules and related procedures and impart training on Quality works. Knowledge on ISO Standards in Quality is preferable.
- iv. Review & Implementation of Quality Management and System procedure including Quality Audits, NCRs & Factory Inspections etc.,
- v. Should take care of QA / QC documents of the entire project including certification, calibration, test results, inspection requests, non-compliance reports and site instruction / observations, permanent materials delivered and other QA / QC documents.
- vi. Ensure that the organization is compliant with all contractual requirements, conduct trainings to staff in order to make sure they are aware of regulations, procedures and provide guidance.

e) Post Code No. 05 - Deputy General Manager (Safety) - (01 Post):-

Must possess B.E / B.Tech in Engineering from a recognized Institute / University with minimum one year PG / Diploma in Industrial Safety from State Board of Technical Education / other recognized Institution. The candidate should have minimum of 13 years of post-qualification experience in the following fields.

- i. Out of 13 years of experience, he / she should possess minimum of 5 years of experience in Metro / Industrial Safety / Electrical / Fire Safety works. Possession of ME / M. Tech Degree in Industrial Safety is preferable. Possession of International Certification in CSP (Certified Safety Professionals) and Diploma in NEBOSH, MISH, MI SISI will be an added advantage.
- ii. Responsible for Construction and Operation & Maintenance Safety.
- iii. Should have a good knowledge on Safety Rules, Accident / Disaster Management & related procedures and Training of Operations Staff. Should have sound knowledge on “Indian Legal Requirement” and Training of construction Staff.
- iv. Develop, implement and ensure policies and procedures are in place.
- v. Inspect the workplace for potential hazards, identify potential hazards, assess the risks and report potential hazards. Experience in conducting accident investigations are desirable.
- vi. Ensure that the organization is compliant with legislative and regulatory requirements, conduct trainings for Officials / staff to make sure that they are aware of safety regulations, procedures and provide guidance on the subject matter.
- vii. Must be well versed in occupational safety standards, rules & procedures and experience in enforcing project site safety rules. Assist in safety audit, inspection, accident / incident follow up and etc.,
- viii. Implement and administer project safety program. Assist in the development of site safety policies and procedures.
- ix. Conduct site safety training, schedule and run regular safety meetings & monitor all construction work for safety compliance.
- x. Experience in handling Fire Fighting System and Organizing mock drill exercise for various emergencies in coordination with various departments.
- xi. Implementing all the security and safety related tasks like CCTV monitoring, night hours alertness & monitor the access movement & wireless communication system etc.,

f) Post Code No. 06 - Manager (Quality Assurance / Quality Control) (02 Posts):-

Must possess B.E / B.Tech in Civil engineering from a recognized Institute / University. Should have minimum 7 years of post qualification experience in the respective area of work as mentioned below and out of 7 years of experience, minimum 3 years of Quality Assurance / Quality Control (QA / QC) experience in Metro Rail / Large Infrastructure / Construction projects are essential. Possession of additional certification / Diploma in Quality will be an added advantage.

- i. Responsible for Quality Assurance & Quality Control during execution of Metro project.
- ii. Should have good knowledge of all QA / QC standards, rules and related procedures and impart training on Quality works. Knowledge on ISO Standards in Quality is preferable.
- iii. Review & Implementation of Quality Management and System procedure including Quality Audits, NCRs & Factory Inspections etc.,
- iv. Should take care of QA / QC documents of the entire project including certification, calibration, test results, inspection requests, non-compliance reports and site inspection / observations, permanent materials delivered and other QA / QC documents.
- v. Ensure that the organization is compliant with all contractual requirements, conduct trainings to staff in order to make sure they are aware of regulations, procedures and provide guidance.

g) **Post Code No. 07 – Manager (Design) - (02 Posts):-**

Must be a B.E / B.Tech (Civil) graduate from a recognized University / Institute. Possession of M.E / M.Tech graduation (Civil/Structural Engineering) is preferable. The candidate should possess minimum 07 years of post-qualification experience in design of Underground structures and multi-storied buildings. Out of 07 years of experience, minimum 3 years experience in Elevated / Underground Metro Rail projects / large infrastructure projects is essential. The candidates should be familiar with the Standard Indian & Euro Codes and Practices followed in India for Metro Designs.

h) **Post Code No. 08 & 11 – Deputy Manager / Assistant Manager (Quality Assurance / Quality Control) - (04 Posts):-**

Must possess BE / B.Tech in Civil engineering from a recognized Institute / University. The candidate should have minimum post-qualification experience of 02 years for AM and 04 years for DM in Quality Assurance / Quality Control (QA / QC) in Metro Rail / Large Infrastructure / Construction projects. Possession of additional certification / Diploma in Quality will be an added advantage.

i) **Post Code No. 09 & 12 – Deputy Manager / Assistant Manager (Safety) - (02 Posts):-**

Must possess BE / B.Tech in Civil engineering from a recognized Institute / University. The candidate should have minimum post-qualification experience of 02 years for AM and 04 years for DM in implementation of safety aspects for large Infrastructure projects / Metro / Industrial Safety / Electrical / Fire Safety works. Possession of certification in NEBOSH will be an added advantage.

j) **Post Code No. 10 & 13 – Deputy Manager / Assistant Manager (Design) - (02 Posts):-**

Must be a B.E / B.Tech (Civil) graduate from a recognized University / Institute. Possession of M.E / M.Tech Graduate (Civil/Structural Engineering) is preferable. The candidate should have minimum post-qualification experience of 02yrs for AM and 04yrs for DM. Experience in metro rail with Design of Tunnels, D-wall, Underground / Elevated Stations & viaduct is desirable. The candidates should be familiar with the Standard Indian & Euro Codes and Practices followed in India in Metro designs.

2) Selection process:

The selection methodology comprises two-stage process, interview followed by medical examination. The selection process will judge the candidate on different facets like knowledge, skills, comprehension, attitude, aptitude and physical fitness.

Medical Examination:

Expenses for the first time medical examination of the candidate will be borne by CMRL. However, in case a candidate seeks extension for joining, then the second time medical examination expenditure will be borne by the candidate. To & fro travel expenses for the medical test shall be borne by the candidate. The candidate who fails in the prescribed medical test will not be given any alternative employment and decision of CMRL is final on this issue.

3) Character & Antecedents:

The success in the above stated selection process does not confer any right to appointment unless CMRL is satisfied after such an inquiry, as may be considered necessary, that the candidate's character and antecedents is suitable in all respects for appointment to the service.

4) Concessions & Relaxations:

- a. The age limit prescribed shall be increased by five years in respect of candidates belonging to Scheduled Castes or Scheduled Caste (Arunthathiyars) or Scheduled Tribes and two years in respect of candidates belonging to Most Backward Classes/ Denotified Communities, Backward Classes (other than Muslim) or Backward Classes (Muslim).
- b. A Differently Abled Person shall be eligible for an age concession up to ten years over and above the age limits prescribed for the notified post by direct recruitment only, provided the applicant is otherwise fully suitable and the disability is not such as would render him incapable of efficiently discharging the duties w.r.t post for which the candidate is selected.
- c. The upper age for Ex-Servicemen will be prescribed age limit plus the length of service in armed forces plus 03 years.

5) Payment of application fee (including postage charges) (Non-refundable):

- a. Unreserved & candidates falling under other category are required to pay a Non-refundable fee of Rs.300/- and SC/ST are required to pay a non-refundable fee of Rs.50/- (for processing & postage charge) either in the form of Demand Draft drawn in favour of M/s Chennai Metro Rail Limited, payable at Chennai or may transfer the fees through electronic mode to the below mentioned account and submit the NEFT receipt/acknowledgement details in a printed copy along with the application form.

BENEFICIARY NAME: M/S CHENNAI METRO RAIL LIMITED

SBI Account: 00000030990166827

IFSC: SBIN0009675

BRANCH: KOYAMBEDU, CHENNAI

- a. Candidates should clearly mention their name, post code and mobile number at the back of the Demand Draft. **No application fee for Differently Abled persons. Only disability certificate to be attached along with the application.**
- b. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility and time limit before paying the application fee.
- c. Application form forwarded without prescribed format of CMRL and Demand Draft will be summarily rejected.

6) General Conditions:

- a. Only Indian Nationals need apply.
- b. Age, Qualification & experience stipulated above should be as on **25-02-2022**. The candidates are advised to ensure before applying that they fulfill the eligibility criteria and other requirements mentioned and that the particulars furnished by them are correct in all aspects. In case, if it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and / or does not comply with other requirements of this advertisement and / or the candidate has furnished any incorrect or false information or has suppressed any material fact, the candidature is liable to be rejected. If any of the above short comings is / are detected even after appointment, the services will be terminated without any notice.
- c. The contract period is initially for a period of 2 years and the same will be extended for further period subject to requirement and performance of the candidates as per the existing terms and conditions on mutual consent.
- d. In order to regulate the number of candidates to be called for interview, if so required, the management reserves the right to raise the minimum eligibility standards/criteria.
- e. Merely meeting the above qualifications and experience shall not entitle a candidate to be selected for interview. Only short-listed candidates will be notified for interview. CMRL reserves the right to shortlist the candidates. Acceptance or rejection of application of the candidates will be at the sole discretion of Management.

- f. Depending on the requirements, the CMRL reserves the right to cancel / curtail / increase the number of vacancies without any further notice and without assigning any reason thereof.
- g. Depending upon the response, the management reserves the right to increase or decrease the eligibility standards / criteria for the said post.
- h. No TA/DA will be paid by CMRL to the candidates for attending the interview.
- i. CMRL reserves the right to withdraw the advertised posts at any time without assigning any reason and also reserves the right to fill either in the same position or at a lower position or not to fill the posts and CMRL decision in this regard shall be final.
- j. Persons already working in Government / PSU organization should apply through proper channel and produce NOC at the time of interview.
- k. Incomplete application or without relevant supporting enclosures (self-attested copies of degree/mark sheet/experience certificate of the latest position should indicate a detail/ nature / function / job presently being handled) will be out rightly rejected.
- l. Candidates attempting to influence or interfere with the selection process will be rejected summarily and be declared disqualified for future CMRL recruitments.

7. How to Apply:

- a) Applications must be in response to our advertisement quoting “Employment Notification No.” and “Post applied for” in the application form.
- b) Applications should be submitted strictly as per the prescribed format of CMRL
- c) Name of the “Post applied for” should be superscribed on the envelope containing the application.
- d) Candidates who fulfill the above requirement should submit duly filled application form as per attached format in hardcopy along with prescribed application fee (DD/NEFT) supported by Bio-Data and one set of self-attested copies of educational qualification certificate, experience certificate, birth certificate, community certificate and latest passport size photo through proper channel to the following address on or before **11.03.2022**.
- e) Prescribed application form along with the requisite documents must be forwarded only by hard copy to CMRL through Post/Courier addressed to

**JOINT GENERAL MANAGER (HR)
CHENNAI METRO RAIL LIMITED
CMRL DEPOT, ADMIN BUILDING,
POONAMALLEE HIGH ROAD,
KOYAMBEDU, CHENNAI - 600 107.**

- f) CMRL will not be responsible for any delay/loss in postal transit of any application or DD/NEFT payment details or any other documentary proof.
- g) Candidates shall compulsorily provide a valid email ID in the application Form. All correspondence from CMRL shall be sent only through the email ID provided by the candidate.
- h) Telephonic queries (044-2379 2000) will be attended on all working days between 10:00 a.m to 6.00 p.m.
- i) Email queries may be addressed to “hr@cmrl.in”

Joint General Manager (HR).



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APPLICATION FORM

(Please fill in **BLOCK** Letters only)

*Affix Self-
Attested
Photograph*

Advertisement No. & Date:

Application for the Post of: Post Code:

Personal Details:

Name in CAPITAL LETTERS

Surname	First name	Middle name

Father's Name	Husband's Name

Nationality	State of Domicile	Gender	Marital Status			
		M F	Married	Unmarried	Widow	Divorcee

Date of Birth (DD/MM/YYYY)	Age (as on _____) Yrs Months Days	Religion			
		Hindu	Muslim	Christian	Specify if Others

Category (Tick the appropriate category and enclose valid certificate from the appropriate Authority for categories other than General).								
GEN	BC	BCM	MBC & DC	SC	SCA	ST	EX- Service	Differently Abled Person

Local Address / Address for communication	Permanent Address:
Pin	Pin

Tel . No / Mobile No:	
E-mail:	
Home Town	

(Signature)

Details of Educational Qualification (Self attested certificate copies to be enclosed):

Qualification	College / University / Institution	Name of the Degree	Duration of the course	Year of passing	% of Marks/ CGPA
Matriculation (10 th STD.)					
Higher Secondary (+2)					
Diploma					
UG					
PG					
Other Qualifications					

Work Experience (Self attested certificate copies to be enclosed):

Name of the organization/ Type of organization (Govt/PSU/PVT)	Post(s) held	(Mandatory to fill up all columns)						Total no. of Years & Months	Scale of pay / gross salary	Job Responsibility
		From			To					
		DD /MM /YYYY								

Note:- You may attach additional sheets for qualification/Experience if required.

Please indicate two references in senior positions in your previous workplaces:-

S.No	Name	Current Designation	Organization	Contact No / Mob.No/Tel.No	Official Email ID
1					
2					

Application Fee Details: (Applicable if mentioned in the advertisement published in the website)

Amt (in Figures)	Amt (in Words)	DD/NEFT Number	DD/ NEFT Date	Issue Bank Name

Extra Curricular activities

If selected specify the minimum required joining time

(Signature)

S.No	Languages known	Read	Write	Speak

List of documents to be attached along with the application form:-

- i. Date of Birth Proof: Copy of Birth Certificate or 10th Certificate
- ii. Copy of proof of Education Qualifications
- iii. Copy of Experience Certificates
- iv. Copy of Community Certificate
- v. Application fee – Demand Draft / Online Payment (if applicable)
- vi. Other relevant certificates (if any)

Declaration:

I hereby declare that all statements as mentioned in this application are true and correct to the best of my knowledge and belief. I understand that in the event of any particulars or information given above being found false or incorrect, or if at any stage it is found that I do not possess the prescribed qualification/experience for the post, my candidature will be rejected ab-initio and I will not have any right to attend the interview nor will have the right to claim travelling expenses for attending the interview. If any shortcoming(s) is/are detected even after appointment, my services may be terminated. I also certify that I am not facing any charge of, nor have ever been convicted for, any act of moral turpitude or economic offence. I am also aware that all correspondence to the candidates will be only through email ID provided by me.

Place:

Date:

(Signature)