

WALK-IN-INTERVIEW FOR ENGAGEMENT OF TWO (02) CONTRACT MEDICAL PRACTITIONERS (CMPs)/GDMOs AND SIX (06) PARA MEDICAL STAFF (NURSES) IN DIESEL LOCO MODERNISATION WORKS (DMW) RAILWAY HOSPITAL PATIALA.

In view of Public Health Emergency due to COVID-19 Pandemic and Railway Board's instructions issued vide letter No. 2020/E(GR)II/COVID-19/WFH/1 dt. 28.03.2020, 31.03.2020, and 30.04.2021 and Letter No. E(NG)II/2005/RC-4/SC/2 dated 28.03.2020, 31.03.20, and 30.04.2021, candidates are called for walk-in-interview for engagement of Contract Medical Practitioners (CMPs)/ GDMOs and Para Medical Staff (Nurses) in Diesel Loco Modernization Works (DMW) Railway Hospital Patiala. First preference will be given to retired Railway Doctors and retired Railway Staff Nurses who are below 65 years of age, if not then from Open market upto 31.03.2022 or till the pandemic continues, whichever is earlier. Details of which is mentioned below:-

Name of Category	No. of required candidates (Tentative)	Monthly remuneration	Qualification
CMP(GDMO)	02	Rs 75,000/- (However in the case of Retired Railway Doctors, remuneration will be last pay drawn minus pension).	Degree of MBBS from a recognized Institution and registered with Medical Council of India or State Medical Council and completed one year Internship training or MBBS with any specialist in clinical subject.
Nurses	06	*Rs. 60,000/- approx. (However in case of Retired Railway Staff Nurses, remuneration will be last pay drawn minus pension).	Certificate as registered Staff Nurse and Midwife having passed 03 years course in General Nursing and Midwifery from a School of Nursing or other Institute recognized by the Indian Nursing Council or BSc Nursing. As per requirement of DMW Hospital he/she should be trained in ICU, ALS and BLS. Medical Classification- Cee-One

* Calculated as per Railway Board's letter No. 2017/Trans/01/ Policy/Pt. I dated 12.04.2018.

Age Limit:-

For CMP [GDMO] (Other than Retired Railway Doctors)	Candidates should not have completed more than 53 years of age on the date of Interview i.e.on 19.05.2021.
For Staff Nurses (Other than Retired Railway Nurses)	Age should be 20 to 40 years as on the date of Interview i.e.on 19.05.2021.

Detailed Terms & Conditions for engagement of the above may be seen in Annexure 'A', 'B' & 'C' enclosed herewith.

Willing candidates should report for Walk-in-Interview on 19.05.2021 at 09.00 A.M. to the office of Principal Chief Personnel Officer, in Admn. Building of DMW, Patiala with all original and self attested copies of Certificates alongwith two passport size photographs. Suitability shall be adjudged by Selection Committee.

Dy.Chief Personnel Officer
DMW, Patiala.

TERMS & CONDITIONS FOR ENTERING INTO CONTRACT
WITH MEDICAL PRACTITIONERS :-

1. The selected candidates are required to enter into the contract. Period of contract is upto 31.03.2022 or till the pandemic continues, whichever is earlier.
2. The Contract Medical Practitioner/ General Duty Medical Officer (hereinafter referred to as CMP/GDMO) who enters into contract with Railways will not have any claim or right for his/her continuity in service or automatic extension of the term of contract.
3. During the validity of the contract, the CMP/GDMO will be at liberty to terminate the contract for betterment of his/her career or on any other grounds by giving 07 days notice to Railways. The contract can also be terminated by the Railways at any time during the contract by giving 07 days notice without assigning any reason whatsoever. Contract shall also be terminated if the CMP/GDMO is found to be mentally or physically incapacitated. However if CMP/GDMO leaves without notice or before completion of 07 days notice, he/she shall be liable to pay the amount for the required period as per prevailing rates.
4. At the time of entering into contract, the CMP/GDMO shall produce original certificates for proof of his /her date of birth and educational qualifications and Character Certificate from Gazetted officer.
5. The CMP/GDMO shall undergo a medical examination, before the contract is entered into, for his/ her fitness to perform the work awarded to him/her.
6. Normally Sundays and National Holidays will be off and in addition, authorized absence without detriment to the terms shall be allowed at the rate of two days per month to be availed any time during the contract to the extent earned by the CMP/GDMO till such time. Any CMP/GDMO leaving his place of work on leave or absence/National Holidays should get prior permission of the controlling authority.
7. Expenses on outstation journeys connected with the contracted works will be borne by the Railway. Duty passes will be issued by the Railways for the purpose of journey and the CMP/GDMO will be paid a fixed rate of Daily allowance, i.e. ₹400/- only (Rupees Four Hundred Only) per day during such journey. This will be subject to fulfillment of other provisions pertaining to Daily Allowance prescribed in IREC Vol.II.
8. The daily proportionate deduction from the fee in the event the CMP absents himself/herself are at the following rates:-

Category	Monthly Remuneration (in Rupees)	Daily rate of deduction from the fee for excess absence
Contract Medical Practitioner (CMP)/ General Duty Medical Officer (GDMO)	Rs.75,000/-	Rs.2500/-

- 09 CMP/GDMO may be provided un-furnished accommodation subject to availability. In case Railway accommodation is provided to the CMP/GDMO, an amount equivalent to the sum of HRA and license fee of the accommodation so provided shall be deducted from the monthly fee admissible to the CMP/GDMO.
10. The CMP/GDMO may avail of free medical treatment for self only
11. The CMP/GDMO shall be governed in respect of matters not referred to in these terms and conditions by any orders/ amendments to the terms of contract issued by the Railways from time to time. In case specific instructions are not issued for

CMP/GDMO, the conditions of service as applicable to ADMO shall be applicable in this case also.

12. The CMP/GDMO shall also not be entitled to any benefit like Provident Fund, Pension, Gratuity, Non-Practicing Allowance, Seniority, Promotion, etc. or any other benefits available to the Railway servants appointed on regular basis.
13. The CMP/GDMO shall attend to all normal tasks which any medical practitioner is conventionally doing. He/she will also attend to emergencies and accidents.
14. The CMP/GDMO shall not make medical recommendation of any kind referred to para 559 to 564 of Indian Railway Medical Manual (IRMM), 2000.
15. The CMP/GDMO will not have any financial powers.
16. The CMP/GDMO shall not initiate/review/ accept the APARs of Group 'C' Railway employees.
17. The CMP/GDMO shall not indent or condemn/recommend for condemnation of any tools & plants.

Dy.Chief Personnel Officer

**Terms & conditions of the contract of Retired Railway Doctors to be engaged as
Contract Medical Practitioners**

1. The selected candidates are required to enter into the contract. Period of contract is upto 31.03.2022 or till the pandemic continues, whichever is earlier.
2. Retired Railway Doctor should not more than 65 years of age at the time of engagement.
3. The engagement shall purely be on contract basis..
4. The retired Railway Doctor engaged as Contract Medical Practitioner shall not have any claim or right for his/her continuity in service or automatic extension of the term of contract.
5. During the validity of the contract, the CMP shall be at liberty to terminate the contract for betterment of his / her career or on any other ground by giving 07 days notice to the Railways. The contract can also be terminated by the Railways at any time during the contract by giving 07 days notice without assigning any reasons whatsoever. Contract shall also be terminated, if the CMP is found to be mentally or physically incapacitated. However if CMP leaves without notice or before completion of 07 days notice, he/she shall be liable to pay the amount for the required period as per prevailing rates.
6. The CMP shall undergo a medical examination, before the contract is entered into, for his/ her fitness to perform the work awarded to him/her.
7. At the time of entering into contract, the CMP shall produce original certificates for proof of his /her date of birth and educational qualifications.
8. Normally Sundays and National Holidays shall be off and in addition, authorized absence without detriment to the terms shall be allowed at the rate of two days per month to be availed any time during the contract to the extent earned by the CMP till such time. Any CMP leaving his / her place of work on leave or absence/national holidays should obtain prior permission of the controlling authority.
9. Expenses on outstation journeys connected with the contracted works shall be borne by the Railway. Duty passes shall be issued by the Railways for the purpose of journey in the line of jurisdiction of the Health Unit where the CMP renders service and to the Divisional Headquarters and the CMP shall be paid a fixed rate of Daily allowance, i.e. ₹.400/- only (Rupees Four Hundred Only) per day during such journey. This will be subject to fulfillment of other provisions pertaining to Daily Allowance prescribed in Indian Railway Establishment Code, Vol.- II.
10. In the event of unauthorized absence of Contract Medical Practitioner from duty or absence from duty for a period exceeding the period stipulated in the contract, there shall be proportionate deduction from remuneration.
11. The retired Railway/Govt. Doctors engaged as CMPs may be provided with Railway accommodation at places where ear-marked. Railway accommodation for Railway doctors is vacant / available after meeting the residential requirement of the serving Railway officers. In case Railway accommodation is provided to the Contract Medical Practitioner, an amount equivalent to HRA payable to a fresh entrant to Group 'A' Jr. Scale and license fee of the Railway accommodation so provided shall be deducted from the monthly remuneration payable to the Contract Medical Practitioner.
12. No Railway Privilege Passes/PTOs shall be admissible to retired Railway doctors engaged as CMPs in his/her capacity of Contract Medical Practitioner.
13. The CMP shall be governed in respect of matters not referred to in these terms and conditions by any orders/ amendments to the terms of the contract issued by the Ministry of Railways from time to time. In case specific instructions are not issued for CMP, the conditions of service as applicable to ADMO shall be applicable in this case also.

14. The CMP shall attend to all normal tasks which any medical practitioner is conventionally doing. He/she will also attend to emergencies and accidents.
15. No Financial or Administrative powers shall be vested in retired Railway/ Govt. Doctors engaged as CMPs.
16. The CMP shall also not be entitled to any benefit like Provident Fund, Pension, Gratuity, Non-Practicing Allowance, Medical facilities, Seniority, Promotion, etc. or any other benefits available to the Railway servants appointed on regular basis.
17. In case of retired Railway/ Govt. Doctor engaged as CMP, remuneration shall be subject to the condition that Remuneration + Pension shall not exceed the last pay drawn. No Dearness Allowance and any other Allowances which are admissible to regular Railway servants shall be admissible.
18. The retired Railway/Govt.Doctor engaged as CMP shall be on full time appointment of the Railways and shall not accept any other appointment, paid or otherwise and shall not engage himself/herself in a private practice of any kind during the period of contract.
19. The CMP shall not perform administrative work like pre-employment or periodical medical examinations, sanction of leave to Group 'C' and 'D' staff and certificate with respect to food items considered unfit for human consumption, etc. However, the CMP, wherever he/she is the only doctor available, shall be allowed to permit Group 'C' and 'D' staff casual leave if sought for 3 days or less at a stretch.
20. The CMP shall not make medical recommendation of any kind referred to in Paras 559 to 564 of Indian Railway Medical Manual (IRMM), 2000.
21. The CMP will not have any financial powers. However, he/she may operate the imprest account in accordance with the guidelines contained in the IRMM. However, the cash vouchers in such cases shall be got countersigned by an authorized Railway Medical Officer. No cash imprest account shall be recouped unless the proposal is countersigned by an Indian Railway Medical Service Officer.
22. The CMP shall not initiate/review/ accept the Annual Confidential Reports of Group – 'C' Railway employees. However, he/she shall, on request, prepare and present the performance report of the staff.
23. The CMP shall not indent or condemn/recommend for condemnation any tools and plants.

Dy.Chief Personnel Officer

**TERMS & CONDITIONS FOR THE ENGAGEMENT OF PARA-MEDICAL
STAFF (NURSES) ON CONTRACT BASIS**

1. The candidates will have to make their own arrangements for their stay in Patiala.
2. Working candidates are required to declare their present employment before they appear in the interview .
3. Duty hours for the engaged candidates shall be the same as for the concerned post. The posting of the staff shall be as per the requirement of the Medical Deptt. DMW Patiala.
4. The candidates shall be engaged for a period upto 31.03.2022 or till the pandemic continues, whichever is earlier.
5. The contractual candidates will be permitted off on Sunday and National Holidays. However, they can be called for duty on any day including Sundays & National Holidays. Contractual candidate may be granted two days leave per month.
6. Dismissed/Removed/Compulsory/Voluntarily Retired Employees who have been punished under Disciplinary rules in last 05 years of Service are not eligible.
7. Retired employee should not have been covered under the safety related retirement Scheme/ Liberalized Active Retirement Scheme for Guaranteed Employment for Safety Staff (LARSGESS).
8. For engaged candidates, Medical fitness shall be obtained from the DMW Hospital before joining.
9. At the time of entering into contract, candidates shall produce original certificates for proof of his/her date of birth and education qualification and Character Certificate from Gazetted officer.
10. During the validity of the contract, the engaged candidate will be at liberty to terminate the contract for betterment of his/her career or on any other grounds by giving one week notice to Railways. The contract can also be terminated by the Railways at any time during the contract by giving one week notice without assigning any reason whatsoever. Contract shall also be terminated if the engaged candidate is found to be mentally or physically incapacitated. However if engaged candidate leaves without notice or before completion of one week notice, he/she shall be liable to pay the amount for the required period as per prevailing rates.

Dy.Chief Personnel Officer

Application Form

PROFORMA FOR MEDICAL PRACTITIONER ON CONTRACT BASIS AT DIESEL LOCO MODERNISATION WORKS, PATIALA.

1	Name of the applicant (in Capital Letters)		Affix latest Photograph here
2	Father's Name		
3	Registration No. of Medical Council and State		
4	Date of Birth Age as on 19.05.2021	<u>Y</u> <u>M</u> <u>D</u>	
5	Category		Signature of applicant
6	Educational Qualification		
7.	Experience if any, with documentary proof		
8.	Permanent Address (with Pin code)		
9.	Correspondence Address (with Pin code)		
10	Telephone Number/ Mobile No if available with STD Code.		
11.	Email ID		
12.	Have you ever worked in Railways, in any capacity.		
13.	Nearest Railway Station		

Declaration:-

I....., hereby declare that all the facts mentioned above are correct and true. In the event of any information being found false/incorrect at any stage, my contract is liable to be terminated.

Date.....

Place.....

Signature of the candidate

Application Form

For Engagement of Para Medical Staff (Staff Nurse) . in DMW/Patiala in exigencies of services.

1	Name of the applicant (in Capital Letters)		
2	Father's Name		
3	Registration No.		
4	Date of Birth Age as on 19.05.2021	<u>Y</u> <u>M</u> <u>D</u>	
5	Category		
6	Permanent Address (with Pin code)	PIN	
7	Correspondence Address (with Pin code)	PIN	
8	Telephone Number/ Mobile No if available with STD Code., E-mail ID		
9	Educational Qualification		
10	Extra Qualification if any		
11	Date of Retirement/ superannuation		
12	Design. Emp. No Basic Pay and GP/Level,Department/ Division / Railways at the time of retirement		
13	Awards if any(MR/ CAO(R)/ PHOD/ HOD		
14	D&AR history in which penalty imposed, if any (Last 05 years), bring documents.	1. Minor 2. Major	Yes/No Yes/No
15	PPO No. & Pension Payment (copy attached)		
16	Working Experience as Nursing Supdt. (Years) with documentary proof (Specialization)		

Declaration:-

1. I the undersigned hereby declare that all the information given is correct and true. In the event of any information being found false/incorrect at any stage, my re-engagement is liable to be terminated.
2. I am willing for re-engagement as per Railway Board's terms and conditions.
3. I am aware that my services may be terminated if found unsatisfactory and I may be relieved immediately on the availability of Regular staff without any prior information.
4. I am attaching herewith the copies of Service Certificate and PPO.
5. I accept all the terms and conditions.
6. My re-engagement may be terminated without following any prescribed procedure and without giving any Notice.
7. I, the undersigned hereby declare that I shall abide by all the terms and conditions issued by Railway Board in future regarding re-engagement.

Signature of the candidate

DA : 1. Copy of PPO, 2. Copy of Service Certificate, 3. Retirement Identity Card.