



GUJARAT METRO RAIL CORPORATION (GMRC) LIMITED

(SPV of GOI and GOG)

(Formerly known as Metro-Link Express for Gandhinagar And Ahmedabad (MEGA) Company Limited)

No. GMRC/HR/RECT/CIVIL-SER-O&M/03-2021/01

Date: 10th March, 2021

RECRUITMENT NOTIFICATION FOR VARIOUS POSTS IN CIVIL, SYSTEMS, ELECTRICAL, ROLLING STOCK AND OPERATIONS & MAINTENANCE.

Gujarat Metro Rail Corporation (GMRC) Limited, a 50:50 Special Purpose Vehicle (SPV) jointly owned by Government of India and Government of Gujarat is entrusted with the responsibility of implementation of Ahmedabad Metro Rail Project phase-I, Phase-II and Surat Phase-I.

GMRC invites applications from qualified and experienced candidates as per the following posts and appointments will be only on "Contract" with minimum 3 years to 5 years, on standard terms & conditions of the Organization:

I. Civil Wing: For Ahmedabad Metro Rail Project Phase – I & Phase – II & Surat Metro Rail Project				
Sr. No.	Post	Pay/Revised IDA Pay Scale	No. of Posts	*Age as on date of Advertisement
1	Chief General Manager/General Manager (Civil)	120000-280000	8	Min. 45 Years to Max. 55 years
2	Additional General Manager (Civil)	100000 – 260000	2	Min. 43 Years to Max. 53 years
3	Additional General Manager (Architect)	100000 – 260000	1	Min. 43 Years to Max. 53 years
4	Joint General Manager (Civil)	90000 - 240000	2	Min. 40 Years to Max. 50 years
5	Joint General Manager (Architect)	90000 - 240000	1	Min. 40 Years to Max. 50 years
6	Manager (Multi Modal Integration) (Transport Planning)	60000 - 180000	1	Min. 30 Years to Max. 40 years

For min. post qualification experience, please go through the detailed requirement.

****Age limit does not apply to candidates applying on deputation.***

- For Sr. No. 1 to 6: Interested candidates working in Indian railways/Metro Rail Organization/State or Central Govt. PSU/Board/Organization of Government may apply on deputation basis upto the age of 60 years on standard terms & conditions of parent organization and other entitlements as per governing policies of GMRC Ltd. The NOC should be submitted with application on or before the date of interview.***
- For Sr. No. 1 to 5: The Officials who have recently retired may also apply for the on contractual basis and their remuneration would be on Consolidated Pay on negotiable terms subject to age limit of 65 years.***
- For Sr. No. 1 to 6:***
 - Preference will be given to candidates working in Indian Railways/Metro Rail Organizations/ Central Government/State Government/ PSUs/Organization of Government implementing Large Civil Engineering Projects***
 - Preference will be given to candidate who has worked in Gujarat State for at least 03 years and are conversant with the Gujarati Language.***

II. Systems, Electrical & Rolling Stock Wing and Operations & Maintenance Wing				
S. No.	Post	Revised Pay Scale (IDA Pattern)	No. of Posts	Age Limit (Max.) as on date of Advertisement
1	General Manager (Electrical/Rolling Stock – Electrical)	120000-280000	3 Nos. (2 Nos. R.S + 1 Electrical)	Min. 45 Years to Max. 55 years
2	General Manager (Operations & Maintenance)	120000-280000	1 No.	Min. 45 Years to Max. 55 years
3	Sr. Deputy General Manager (Signaling)	80000-220000	1 No.	Min. 38 Years to 48 years
4	Deputy General Manager (Safety) – O&M	70000-200000	1 No.	Min. 35 Years to 45 years
5	Deputy General Manager (Rolling Stock)	70000-200000	1 No.	Min. 35 Years to 45 years

For min. post qualification experience, please go through the detailed requirement.

****Age limit does not apply to candidates applying on deputation.***

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- i. *Interested candidates working in Indian railways/Metro Rail Organization/State or Central Govt. PSU/Board/Organization of Government may apply on deputation basis along with NOC/through proper channel on standard terms & conditions of parent organization and other entitlements as per governing policies of GMRC Ltd.*
- ii. *Preference will be given to candidates working in Indian Railways/Metro Rail Organizations/ Central Government/State Government/ PSUs/Organization of Government implementing Large Electrical Engineering Projects.*
- iii. *Preference will be given to candidate who has worked in Gujarat State for at least 03 years and are conversant with Gujarati Language.*

QUALIFICATION AND EXPERIENCE

I. For Civil Wing

Sr. No. 1: Chief General Manager/General Manager (Civil), No. of posts – 8.

Candidate must be B.E/ B.Tech in Civil Engineering from a Govt. recognized University/ Institute with minimum of 60 % marks / equivalent CGPA. Applicants should have minimum 20 years of Post Qualification experience of Executive level in reputed private organization of Civil Engineering or 17 years Post Qualification experience of Executive level in Government / PSU's presently working in IDA payscale of ₹ 100000-260000 or higher pay scales or equivalent CDA pay scale with experience in the field of Planning/Design/Execution/Contractual Matters of Viaducts/ Tunnels/ Underground Structures/ Depots/ Tracks/ Railways / Highways/ Bridges or large Civil Engineering Projects.

Sr. No. 2: Additional General Manager (Civil), No. of posts – 2.

Candidate must be B.E/ B.Tech in Civil Engineering from a Govt. recognized University/ Institute with minimum of 60 % marks / equivalent CGPA. Applicants should have minimum 18 years of Post Qualification experience of Executive level in reputed private organization of Civil Engineering or 15 years Post Qualification experience of Executive level in Government / PSU's presently working in IDA payscale of ₹ 90000-240000 or higher pay scales or equivalent CDA pay scale with experience in the field of Planning/Design/Execution/Contractual Matters of Viaducts/ Tunnels/ Underground Structures/ Depots/ Tracks/ Railways / Highways/ Bridges or large Civil Engineering Projects.

Sr. No. 3: Additional General Manager (Architect), No. of posts – 1.

Candidate must be B. Arch. graduate from a Govt. recognized University/Institute with minimum of 60 % marks / equivalent CGPA/ First Class Degree. Applicants should have minimum 18 years of Post Qualification experience of Executive level in reputed private organization or 15 years Post Qualification experience of Executive level in Government / PSU's presently working in IDA payscale of ₹ 90000-240000 or higher pay scales or equivalent CDA pay scale with experience in planning & design of elevated/ underground Metro stations and checking conformity of station layout to NBC/NFPA standards. Candidates having experience of designing large number of elevated Metro stations, which are in Operation with ample exposure to use design software like AutoCAD, Photoshop, 3D Max, Revit, BIM etc. will be preferred. In addition, candidate shall be conversant with the procedures for obtaining statutory clearance from local authorities.



Sr. No. 4: Joint General Manager (Civil), No. of posts – 2.

Candidate must be B.E/ B.Tech in Civil Engineering from a Govt. recognized University/ Institute with minimum of 60 % marks / equivalent CGPA. Applicants should have minimum 16 years of Post Qualification experience of Executive level in reputed private organization of Civil Engineering or 14 years Post Qualification experience of Executive level in Government / PSU's presently working in IDA payscale of ₹ 80000-220000 or higher pay scales or equivalent CDA pay scale with experience in the field of Planning/Design/Execution/Contractual Matters of Viaducts/ Tunnels/ Underground Structures/ Depots/ Tracks/ Railways / Highways/ Bridges or large Civil Engineering Projects.

Sr. No. 5: Joint General Manager (Architect), No. of posts – 1.

Candidate must be B. Arch. graduate from a Govt. recognized University/Institute with minimum of 60 % marks / equivalent CGPA/ First Class Degree. Applicants should have minimum 16 years of Post Qualification experience of Executive level in reputed private organization of Civil Engineering or 14 years Post Qualification experience of Executive level in Government / PSU's presently working in IDA payscale of ₹ 80000-220000 or higher pay scales or equivalent CDA pay scale with experience in planning & design of elevated/ underground Metro stations and checking conformity of station layout to NBC/NFPA standards. Candidates having experience of designing large number of elevated Metro stations, which are in Operation with ample exposure to use design software like AutoCAD, Photoshop, 3D Max, Revit, BIM etc. will be preferred. In addition, candidate shall be conversant with the procedures for obtaining statutory clearance from local authorities.

Sr. No. 6: Manager - Multi Modal Integration (Transport Planning) - No. of posts - 1.

Candidate must be a Bachelor in Planning from a Govt. Recognized University/Institute with minimum 60 % marks/equivalent CGPA. Applicants should have minimum 9 years of Post Qualification experience of Executive level in reputed private organization of Civil Engineering or 7 years Post Qualification experience of Executive level in Government / PSU's presently working in IDA pay scale of Rs.50000-160000 or higher pay scales or equivalent CDA scale with experience in Transport planning/ Urban Planning.

II. For SER and O&M Wing:

Sr. No. 1: General Manager (Electrical/Rolling Stock-Electrical), No. of posts – 3.

1. Candidate must be a B.E / B. Tech (Electrical/ Electrical & Electronics / Applied Electronics / Industrial Electronics / Power Electronics/Instrumentation or equivalent) engineering graduate from a Govt. recognized University/Institute.
2. Applicants should have minimum 20 years of Post Qualification experience OR, 17 years of experience of Executive level in Government / PSU's. Candidate should be presently working in IDA pay scale of Rs. 100000-260000 & above pay scales or equivalent CDA payscale OR, should be working with reputed industries drawing salary (CTC) of minimum Rs. 3,00,000/- per month (approximately).



3. Candidates should have experience in planning, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of electric system in railways / metros/ other PSUs/ private sector. Also preferably be experienced with latest electrical / rolling stock technologies of urban & suburban Rail Systems.
4. Candidates with experience of working in modern urban metro rail systems will be given preference.

Sr.No.2: General Manager (Operations & Maintenance), No. of posts – 1.

1. Candidate must be a B.E / B. Tech (Electrical/ Mechanical/ Electronics/ Electrical & Electronics/ Electronics & Communication/ Applied Electronics/ Industrial Electronics/ Power Electronics/ Instrumentation or equivalent) Engineering graduate from a Govt. recognized University/ Institute.
2. Applicants should have minimum 20 years of post-qualification experience OR 17 years of experience of Executive level in Govt./ PSU's. Applicants should be presently working in IDA pay scale of Rs. 100000-260000 & above pay scales or equivalent CDA pay-scale OR, should be working with reputed industries drawing salary (CTC) of Rs. 3,00,000/- per month (approximately).
3. Applicant should have experience in Train Operations & Maintenance of Railway/ Metro.
4. Preference will be given to candidates having experience in operations of Metro Rail System.

Sr. No. 3: Sr. Deputy General Manager (Signalling) No. of post – 1.

Candidate must be a B.E / B. Tech (Electronics & Communication/Electrical) engineering graduate from a Govt. recognized University/Institute having minimum 15 years of post-qualification experience in specifications, installation, Testing & Commissioning of Signaling System works in Railway Systems / METRO / LRT / Sub-urban Rail etc. Candidates having relevant experience on a Metro Rail System will be preferred.

Sr. No. 4: Deputy General Manager (Safety – O&M) No. of post – 1.

Candidate must be a B.E / B. Tech (Civil/Electrical/Safety) engineering graduate from a Govt. recognized University/Institute having minimum 10 years of Post Qualification relevant experience in Safety Management or similar in Metro/Rail Network. . Candidates with experience of working in modern urban metro rail systems will be given preference.

Sr. No. 5: Deputy General Manager (Rolling Stock) No. of post – 1.

Candidate must be a B.E / B. Tech (Electrical/ Electrical & Electronics/Mechanical) engineering graduate from a Govt. recognized University/Institute having minimum 10 years of experience in planning, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of electric rolling stock of railways / metros/ other PSUs/ private sector dealing with Rolling Stock Systems. Also he/she should be conversant with international competitive bidding process, computerized environment working and latest rolling stock technologies in urban & suburban environment. Candidates with experience of working in modern urban metro rail systems will be given preference.



GENERAL CONDITIONS

1. ON CONTRACT

- The number of posts indicated above may vary based on further assessment of requirement.
- Apart from the pay, other benefits will also be paid as per the Company Policy. Age & Experience period may be relaxed for exceptional candidates having relevant experience in Metro Rail Project.
- Eligible Officials / Staff working in GMRC who have completed minimum 2 years of service at present designation & grade may apply through proper channel.
- Candidates after selection are likely to be posted at Ahmedabad / Gandhinagar/ Surat or any other projects of GMRC, anywhere in Gujarat. The % of HRA may vary according to the place of posting as per Government guidelines.
- Reservations Rules shall be followed as per regulations of Government of Gujarat.
- Exceptionally qualified and higher rank holders can be considered for suitable position & compensation package at the discretion of Competent Authority.
- Candidates cannot apply for more than one post.

Further, the selected candidates will be extended medical coverage and personal accident insurance coverage apart from other entitlements as per governing policies of the GMRC.

2. CONTRACT APPOINTMENT

1. The Contract Appointment will be initially for minimum 3 years to 5 years on extendable basis.
2. The contract of appointment may be terminated by either side by giving 30 days (up-to Assistant Manager Cadre) or 90 days (Manager & above Cadre) notice or by paying the contractual remuneration / salary in lieu of notice period, if the circumstances so warrant.

3. CONDITIONS

1. Candidates who have appeared for interviews conducted by GMRC for the above said posts on an earlier occasion need not send their applications again unless there is a change in the eligibility criteria.
2. Prescribed qualifications are the minimum requirements and mere possession of the same does not entitle candidates to be called for interview.
3. The experience is post qualification and the minimum required. Mere possession of minimum experience does not confer any right for interview / selection.
4. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.

4. SELECTION

1. Applicants should fill up the required information **online only** on our Company website through the link under <http://www.gujaratmetrorail.com/careers/> **“APPLY ONLINE”** along with necessary attachments in a merged single PDF file containing CV, payslips & testimonials etc., on or before **9th April, 2021**.



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2. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false, incorrect or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.
3. The candidate shall have to indicate his/her acceptance to the offer within three working days from the receipt of offer, if not; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.

5. MISCELLANEOUS

1. Original Documents in support of qualification and relevant experience shall be shown and photocopies of the same to be submitted along with the Resume at the time of interview. Non- submission of documents along with the Resume, will lead to rejection of candidature at any stage during the process of recruitment.
2. GMRC shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.
3. Management reserves the right to assess fitness or otherwise of the candidates selected.

6. TIME & DATE OF INTERVIEW

Call letters for interview will be issued to shortlisted applicants indicating Time, Date and Venue of the Interview.

S/d

Sr. Deputy General Manager (HR)