



**Metro Link Express for Gandhinagar and  
Ahmedabad (MEGA) Company Limited**

(50:50 SPV of GOI and GOG)

No. MEGA/HR/RECT/TECH/2016/02

Date: 28<sup>th</sup> April, 2016

**RECRUITMENT NOTIFICATION FOR APPOINTMENT ON CONTRACT BASIS**

Metro Link Express for Gandhinagar and Ahmedabad (MEGA) Co. Limited, a 50:50 Special Purpose Vehicle (SPV) jointly owned by Government of India and Government of Gujarat is entrusted with the responsibility of implementation of Ahmedabad Metro Rail Project.

**MEGA invites applications from qualified and experienced candidates for appointment of key senior, middle level management positions. The following posts / appointments will be only on "Contract" with min.3 years to 5 years, on standard terms & conditions of the Organization.**

Sr.No.	Post	Pay	No. of Posts	Minimum Years of Experience	Age Limit (Max.) as on date of Advertisement
1	Assistant General Manager (Traction) or Deputy General Manager (Traction)	Rs.75,000 to Rs.100,000 per month for AGM or Rs. 90,000 to Rs.1,20,000 per month for DGM.	1 No.	10 years for AGM or 15 years for DGM	45 years for AGM or 50 years for DGM
2	Deputy General Manager (Architecture)	Rs. 90,000 to Rs.1,20,000 per month for DGM.	1 No.	15 years	50 years
3	Deputy General Manager (Track)	Rs. 90,000 to Rs.1,20,000 per month for DGM.	1 No.	15 years	50 years
4	Deputy General Manager (Design)	Rs. 90,000 to Rs.1,20,000 per month for DGM.	1 No.	15 years	50 years
5	Deputy General Manager (Human Resources)	Rs. 90,000 to Rs.1,20,000 per month for DGM.	1 No.	15 years	50 years

Apart from the pay, other benefits will also be paid as per the Company Policy. Age may be relaxed for exceptional candidates having relevant experience in Metro Rail Project.



**QUALIFICATION AND EXPERIENCE:**

**Sr. No.1: Assistant General Manager (Traction) or Deputy General Manager (Traction) – No. of posts 1 (One)**

Candidate must be a B.E / B. Tech (Electrical)/ (Electrical & Electronics) engineering graduate with minimum 10 years for AGM post or 15 years for DGM post and out of which about 5 years for AGM or 8 years for DGM having experience in planning, design, preparation of technical specification, administration of contracts, installation, testing, commissioning and statutory approvals of traction power works including receiving sub-stations, traction sub-station, auxiliary sub-station and power distribution works in construction projects of railways / metros/ other PSUs/ private sector dealing with electric traction system . Also he/she should be conversant with international competitive bidding process, computerized environment working and latest technologies in electric traction system etc. for underground/ elevated metro/rail projects in urban & suburban environment including consultancy works related to urban rail projects. Candidates with experience of working in modern urban metro rail systems with 750V DC third rail traction will be given preference.

**Sr. No.2: Deputy General Manager (Architecture) – No. of posts 1 (One)**

Candidate must be a B.Arch engineering graduate having minimum 15 years of experience and out of which minimum 3 years experience in planning of elevated/ underground Metro stations layouts, Metro Station Designs and checking conformity of station layout to NFPA standards. Candidates having experience of designing large number of elevated Metro stations which are in operation and management of contracts relating to the large infrastructure projects will be preferred. He / She should have exposure to use design software like CADD, Photoshop, 3D Max, Revit etc. Also he / she shall be conversant with the procedures for obtaining statutory clearance from local authorities.

**Sr. No.3: Deputy General Manager (Track) – No. of posts 1 (One)**

Candidate must be a B.E / B. Tech (Civil) engineering graduate having minimum 15 years of Post Qualification experience, out of which 8 years in design and construction of Metro Rail / Railway track / track components procurement / planning construction and should be well versed with long welded design and specifications. Out of 8 years, minimum 3 years experience should be in Ballast less track.

Shall be incharge of all track related works and will assist the GM / Chief Engineers s in track procurement, design & planning and track construction & maintenance. Candidate should have experience and knowledge of inter-face with Railway related disciplines such as signaling, traction and rolling stock, etc.

**Sr. No.4: Deputy General Manager (Design) – No. of posts 1 (One)**

Candidate must be a B.E / B. Tech (Civil) engineering graduate having minimum 15 years of Post Qualification structural design experience, out of which 8 years in detailed structural design of Metro Viaduct, Pile Foundation, PSC Box Girders, I Girders, diaphragm walls for Metro Rail Viaducts and Stations.



He / She shall be responsible to review detailed designs & drawings submitted by Detailed Design Consultants (DDC) and further responsible for Design Coordination with DDC, GEC, Professional Consultants and Construction Departments. Preference will be given to Designer having work experience on Design Software's like STAAD, E-tab, Strap etc., He / She should have sound knowledge of IS, IRS, RDSO guidelines and other relevant codes to design above components.

**Sr. No.5: Deputy General Manager (Human Resources) – No. of posts 1 (One)**

Candidate must be a full time Master Degree in MBA (HR) / MHRM with minimum 15 years of Post Qualification experience in entire gamut of Human Resources Functions out of which he / she should have worked minimum 5 years above Manager cadre in large Infrastructure / Construction companies. Candidate shall be responsible for end-to-end Recruitments, Policy Formulation, Training & Development, Performance Management System, Compensation & Benefit Administration, Statutory Compliances, Liaisoning with Government Bodies / NGO's, legal matters, grievance redressal mechanisms, etc. Preference will be given to the professionals having experience of working with Government Companies / Boards or PSUs / Corporations.

**GENERAL CONDITIONS**

**1. ON CONTRACT**

- Exceptionally qualified and experienced candidates can be considered for higher position & compensation package.
- The compensation package would be increased every year by 5 to 10 % based on performance review at the end of each year.
- Eligible Officials / Staff working in MEGA Co. may also apply through proper channel.

Further, the selected candidates will be extended medical coverage and personal accident insurance coverage apart from other entitlements as per governing policies of the MEGA Co. Ltd.

**2. CONTRACT APPOINTMENT**

1. The Contract Appointment will be initially for 3 years to 5 years on extendable basis.
2. The contract of appointment may be terminated by either side by giving 30 days (up-to Manager Cadre) or 90 days (Sr. Manager & Above Cadre) notice or by paying the contractual remuneration in lieu of notice period, if the circumstances so warrant.

**3. CONDITIONS**

1. Candidates who have appeared for interviews conducted by MEGA for the above said posts on an earlier occasion need not send their applications again unless there is a change in the eligibility criteria.
2. Prescribed qualifications are the minimum requirements and mere possession of the same does not entitle candidates to be called for interview.



3. The experience is post qualification and the minimum required. Mere possession of minimum experience does not confer any right for interview / selection.
4. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.

#### **4. SELECTION**

1. Applicants should download application format from our Company website, fill up the same and send the application through email only at [career2016@gujaratmetrorail.com](mailto:career2016@gujaratmetrorail.com) along with the scanned copies of latest CV & testimonials on or before **20<sup>th</sup> May, 2016**.
2. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false or incorrect or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.
3. The candidate shall have to indicate his/her acceptance to the offer within three working days from the receipt of offer, if not; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.

#### **5. MISCELLANEOUS**

1. Original Documents in support of qualification and relevant experience shall be submitted along with the Resume at the time of interview. Non-submission of documents along with the Resume, will lead to rejection of candidature at any stage during the process of recruitment.
2. MEGA shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.
3. Management reserves the right to assess fitness or otherwise of the candidates selected.

#### **6. TIME & DATE OF INTERVIEW**

Call letters for interview will be issued to shortlisted applicants indicating Time, Date and Venue of the Interview.

Sd/-  
Assistant General Manager (HR)



## Metro Link Express for Gandhinagar and Ahmedabad (MEGA) Company Limited

(50:50 SPV of GOI and GOG)

Recent Passport size  
color photograph

### Application for Contract Appointment

Applied for the post of : \_\_\_\_\_

Sr. No.	Particulars	Details of particulars	Document Attachment Yes / No
1.	Name:		
	Address:		
	Personal Mobile Number:		
	Personal Email ID:		
2.	Father's Name:		
3.	Date of Birth & Age (DD/MM/YYYY):		
4.	Qualification :		
5.	Additional Qualification, if any:	1. 2.	
6.	Knowledge of Gujarati	Yes <input type="checkbox"/> No <input type="checkbox"/>	
7.	A. Total Years of Experience : B. Metro Rail Project Experience:	A. _____ Years. B. _____ Years.	
8.	Name of Current Company, Designation and phone No. / Email ID. (Must attach latest CV / Resume / Payslip & other relevant documents)		
9.	Any other relevant information		

I declare that the information furnished above by me is true to the best of my knowledge and belief and that nothing material has been concealed / misrepresented.

Place:

Date:

Signature of the candidate